



**Post Title: Trainee Therapeutic Residential Child Care Worker**  
**Reports to: Deputy Manager / Registered Manager**

**Main Purpose of Job**

To learn the various aspects of a residential care worker role within a residential setting. To meet the requirements within a residential setting catering for young people who display challenging and disruptive behaviours.

To gain skills as required for those who have no, or very little, experience in a residential setting.

**Main Duties and Responsibilities:**

- Work within, and ensure effective delivery of the policies and procedures in the home, and the company.
- Ensure ongoing assessment of children and young people's needs in day to day practice.
- Work as part of a multi disciplinary team both within the home and with external agencies.
- To act as a keyworker or co keyworker and complete all duties required within the keyworker role.
- To provide structure, routines, boundaries and consistency.
- To work inline with all children and young people's placement plans, risk assessments and behavior management plans.
- To promote positive outcomes for all children and young people
- Relate to and engage young people who display challenging behaviour.
- At all times ensure the health, safety and wellbeing of the children and young people.
- Deliver the support required to ensure the life chance opportunities of children and young people are met in relation to their social, educational, leisure, emotional, physical and cultural needs.
- Where required attend reviews and or meetings.
- Ensure an open culture is created so that children and young people feel they can complain and that they are listened to.
- At all times promote and ensure anti discriminatory practice.
- Oversee, write and edit all reports when submitted for meeting and reviews.
- To work in accordance with the National Minimum Care Standards for Children's Homes and co operate with the Inspection process.
- To provide and participate in the homes leisure activities.
- To be alert to signs of distress and abuse and to ensure young people are monitored and protected.
- To attend and participate in handovers and ensure that effective communication takes place during this time.

- To listen to and talk to children and young people and to observe their behavior and record significant features.
- To provide for the physical needs of the children and young people by cooking, washing, ironing, shopping, budgeting etc.
- To provide a caring and supportive environment for children and young people that respects and affirms their racial, cultural and religious identity and lifestyle.
- To facilitate and support children's family contacts.
- To accompany children on their annual holiday
- To undertake any other tasks requested of you by the Registered Manager or Head of Care.
- Undertake all relevant training as and when required. This includes the completion of NVQ 3 Health and Social Care : Children and Young People, for which the CSfC training agreement must be signed.
- You must co-operate with the Company in complying with the Health and Safety requirements and are therefore expected to follow Company policies, to acquaint yourself with the Fire, Health and Safety Procedures at your place of work and report any unsafe practices and conditions.

**Other Requirements:**

- Sleeping in / shift work, including evenings and weekends on a rota system.
- Provide cover to other CSfC homes when required.
- On occasion you may be required to use your own vehicle. For which, business insurance and mileage will be paid by CSfC

**It should be noted that the above list of principal duties is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only**